

Sustainability Mission Statement:

As a fast growing global biotechnology organisation, Aalto Bio Reagents is committed to ensuring that our entire value chain from product concept through to delivery encompasses the principles of sustainability and promotes business integrity. Our operations are designed to minimise environmental damage and adhere to international standards, and we work closely with our suppliers and customers to ensure that they support our sustainability objectives. On a local level, we are committed to engaging with customers and the community to put in place initiatives designed to foster a sustainable future and improve social and economic conditions in the community where we do business.

Goals:

- Measure the scope of our carbon emissions and develop a strategy aimed at reducing our carbon footprint by 25% by 2025
- Develop reporting and KPIs aimed at substantially reducing waste throughout our operations with the aim of using 100% sustainable packaging by 2030
- Develop a sustainable procurement policy encompassing environmental and social related criteria throughout our supply chain. Ensure 100% of our electricity is purchased from renewable sources.
- Continue to work with customers and our local community to develop initiatives based on sustainability and improvement of social and economic conditions. Initiatives to date include supporting Concern gifts for Good program <https://gifts.concern.net/corporate/keep-girls-school> in the education of underprivileged women in STEM in emerging markets, supporting Temple Street Children's Hospital <https://www.cuh.ie/> through participation in their annual Bake-Off on a company wide basis and collaboration with key customers on a local mental health initiative
- Collaborate with our customers to develop newer and faster diagnostics to combat emerging diseases, tropical diseases and chronic illness through research, prevention and treatment

Philip Noone

Chief Executive Officer

Aalto Bio Reagents

19th June 2023.

Unit A6
Nutgrove Office Park
Dublin, D14 DX26
Ireland

Tel: +353-1-4900 685
Email: info@aaltobioreagents.com
Web: www.aaltobioreagents.com